

Title: OCTO-PeopleSoft Funct
Tester Journeyman **Region:** District of Columbia

Req ID: 564658

Details**Requisition Details**

Req. Class: SMEV1 : 2-Journeyman **Region:** District of Columbia

Title: OCTO-PeopleSoft Funct
Tester Journeyman

Req. Status: Open

No. of Openings: 1 **No. Filled:** 0

Start Date: 06/25/2018

No New Submittals After: 06/13/2018

Max Submittals by Vendor per Opening: 2

Worksite Address: 200 I Street SE, Washington,

Agency Interview Type: Either Webcam or In Person

Advanced Technical Screening Required?: No

Existing Incumbent Resource?: No

Requisition Description

Engagement Type: Contract

Short Description: The Software Quality Assurance/Functional Tester must have strong of knowledge in quality assurance, release management, automation test tools, provides advanced system testing support for the new and existing applications primarily ERP Application.

**Complete
Description:**

The PeopleSoft Functional Tester must have strong of knowledge in quality assurance, release management, testing and provides advanced system testing support for the new PeopleSoft HCM 9.2 application, interfaces with external systems, and reporting. Must be able to perform quality testing and lead user acceptance testing using PeopleSoft Test Framework (PTF). The functional tester will be able to write a test plan based upon requirements, develop test scripts, perform testing, and assist in the training of end users or testers and will have deep knowledge in software testing methodology and the system development life cycle. Participation in design specification reviews and technical documentation reviews is essential to performing these duties. Also, the applicant will create testing and performance summary reports clearly communicating to management all testing results. Finally, the tester will help prioritize defects to be fixed using an understanding of the business requirements and the needs of the customer. The following essential duties and responsibilities for this position include:

- Experience in PeopleSoft HCM 9.2 testing 3+ years
- Must have solid understanding in 9.2 upgrade processes (Initial pass, Move to Prod etc.)
- Responsible for PeopleSoft application system and integration test preparation and execution.
- Responsible to use existing project artifacts/deliverables to create test conditions, identify test scenarios, write test scripts and prepare test data.
- Meet with users, and subject matter experts to review and refine test scenarios and scripts
- Responsible to independently execute system and integration test scripts, including documentation of test results, identification, documentation and resolution of test defects.
- Responsible for documenting defects identified during testing, working with application development teams to resolve, and retest the defect until resolved.
- PeopleSoft 9.2 Core HCM expertise in several of the following modules: Benefits, eRecruit, Self Service, MSS, Time and Labor, Payroll.
- Develop and execute automated test scripts using PeopleSoft Test Framework
- Should have some knowledge in PeopleSoft HCM 9.2 mobile platform.
- Deliver weekly reports showing progress against outstanding testing milestones, issues, risks and dependencies
- Contribute to the entire software development life cycle (SDLC – Agile and Waterfall preferred) from initial business requirements to deployment & production support
- Experience in automated functional testing
- Experience with HP Quality Center/ALM.
- Answer client support questions via phone and email
- Create & implement test plans and test scripts (with focus on integration & batch processing scenarios)
- Lead all technical testing efforts including integration testing & performance testing
- Ensure QoS (quality of service) levels of software products through performance test benchmarking
- Provide production support of software products by investigating and recreating reported defects
- Work with multiple database interfaces and be familiar with standard web architectures
- Federal or State/Local Government experience desired
- Assist in implementation of QA standards and continual improvement activities
- Excellent Communication and Analytical skills
- Excellent MS Office skills
- Excellent SQL scripting skills
- Must have good understanding on Oracle 11G or 12c Database
- Must have prior experience working with PeopleSoft HCM 9.x (or higher), PeopleTools 8.5x, and Oracle 9.x (or higher).

Behavior Characteristics:

- Strong written and verbal communications skills
- Strong analytical and problem solving skills
- Excellent time management skills
- Strong knowledge of system testing best practices and methodologies
- Experience working in a team-oriented, collaborative environment
- Organized and detail-oriented; able to effectively perform multiple/concurrent tasks within deadlines in a dynamic environment

CONTRACT JOB DESCRIPTION Responsibilities: 1. Provides assessments of technical and operational practices based on leading industry standards specific to the requested technology. 2. Plans, organizes, and conducts research in a variety of areas, such as new or existing products, science, social science, law or business in support of an IT initiative. 3. Searches sources such as reference works, literature, documents, newspapers, statistical records, and other sources of information. May use Internet, Intranet, magazines, periodicals, journals, and other media to perform research. 4. Analyzes information and statistical data to prepare reports and studies for use by professionals. Minimum Education/Certification Requirements : Bachelor's degree in Information Technology or related field or equivalent experience Master's Degree or related field or equivalent experience would be desired but not required

Work Location: OCTO - 200 I Street, SE
Washington DC 20003

Cost Center:

OCTO - Office of the Chief
Technology Officer

Project:

Required/Desired Skills

Required /Desired

Skill	Required /Desired	Amount	of Experience
Design, develop and execute automated test cases from requirements.	Required	8	Years
Prior experience using HP Quality Center/ALM for writing test cases AND defect management	Required	8	Years
Experience testing in PeopleSoft HCM version 9.0 and above	Required	5	Years
Solid expereince of v9.2 upgrade processes (Initial pass, Move to Prod etc.)	Required	3	Years
Demonstrated Experience of PeopleSoft HR, Time and Labor, Payroll module.	Required	5	Years
Design and support user interface testing application and regression testing software.	Required	8	Years
Advanced level experience writing SQL queries.	Required	5	Years
Advanced level experience of creating PTF scripts	Required	2	Years
Demonstrated experience working with Oracle 11G or 12c Database.	Required	3	Years
Prior history leading all technical testing efforts including functional & automated testing.	Required	8	Years
Past requirements to provide defect status and quality metrics to the project manager to ensure bugs are resolved in a timely manner.	Required	8	Years
Prior exp contributing as a tester to the entire software development life cycle (SDLC)	Required	8	Years
Prior exp providing production support of software products by investigating and recreating reported defects	Required	8	Years
Prior experience with Waterfall and Agile Methodolgies	Highly desired	8	Years
Prior work experience with PeopleSoft HCM 9.2 mobile platform	Desired	2	Years
Federal or State/Local Government expereince	Desired	3	Years
Prior work for implementation of QA standards and continual improvement activities	Desired	3	Years
6-10 yrs as SME in complex enterprise level projects	Not Required		

Master's degree in IT or related field or equivalent experience	Not Required
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Bachelor's degree in IT or related field or equivalent experience	Required
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Questions

	Description
Question 1	Absences greater than two weeks MUST be approved by CAI management in advance, and contact information must be provided to CAI so that the resource can be reached during his or her absence. The Client has the right to dismiss the resource if he or she does not return to work by the agreed upon date. Do you accept this requirement?
Question 2	Please list candidate's email address that will be used when submitting E-RTR.
Question 3	There are no reimbursable expenses. Do you accept this requirement?